

## Salary Information

From Date of Hire:

**\$52,962**

(starting salary)

**\$68,016**

(top pay grade after 5 years)

**\$73,294**

(top pay grade after 5 years by end of current contract in 2010)

## Benefits

- Retirement with benefits after 25 years of service.
- Comprehensive Medical & Health Plan
- Continuing Education Tuition Assistance
- Paid Vacation & Sick Leave
- Personal & Holiday Pay
- Optional Dependent Care & Health Care reimbursement plan



*WEST HARTFORD*

*CONNECTICUT*



West Hartford  
Police  
Department

**ACCEPTING  
APPLICATIONS**



**P-R-I-D-E**  
**Professionalism**  
**Respect**  
**Integrity**  
**Dedication**  
**Excellence**

Applications Online  
[www.westhartford.org](http://www.westhartford.org)

# Pride In Commitment to Excellence

The West Hartford Police Department enjoys an outstanding relationship with its community. From proactive law enforcement to community crime prevention education, the men



and women of the department take pride to keep West Hartford one of the most sought after communities to live and work in.

With a town population of about 63,000 residents, the Department's staffing commitment is 130 sworn officers. Opportunities within the Department include: patrol, traffic, detective, community relations, youth services, training, and special investigations, as well as specialized units such as K9, bicycle patrol, scuba, hostage negotiations, SWAT, community interaction team, motorcycle, bomb squad and the Police Honor Guard.

Community safety has been the mission of the West Hartford Police Department since 1920. To accomplish that mission, we must continue to attract the brightest, most qualified and most capable candidates to our ranks.

## Minimum Qualifications

**Age:** Twenty-one (21) years of age. Applicants who are twenty (20) years old may apply but must be age 21 at the time of appointment.

**Education:** Associates Degree or equivalency (60 credit hours) at an accredited college/university; or four years active military experience; or Connecticut certified police officer at the time of application.

**License:** Applicants must possess and maintain a valid driver's license and a driving history in accordance with the Town of West Hartford' Safe Driving Record policy.

**Residency Requirement:** Candidates must be U.S. Citizens and shall be required to reside within thirty (30) minutes travel time of headquarters prior to completion of the probationary period.

**Physical Examination:** Must meet departmental physical fitness standards at the 50th percentile level certified through CHIP, Inc. prior to application. **A copy of valid CHIP certification card (both front and back) must accompany application materials.** A post-offer, pre-employment physical examination is required prior to appointment in accordance with departmental standards.

**Drug Testing:** Candidates shall be required to submit to a drug test as part of the pre-employment medical examination. Applicants must complete the **Drug Testing Supplement to the Employment Application.** Failure to do so will automatically disqualify your application for the position.

**Non-Smoking Requirement:** Due to the physical demands of this position, the Town of West Hartford requires that all qualified candidates certify that they are non-smokers. Applicants must complete the Non-Smoking Statement as part of the application process and candidates

must have refrained from smoking for at least the past six (6) months.

**Character Requirements:** Candidates must meet the highest legal and ethical standards. **No applicant will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence.** Candidates will undergo a rigorous background investigation, including a polygraph, before any offer of employment. An applicant may be disqualified for poor employment history, recent use of illegal drugs, or previously undetected criminal activity. **Any omission, falsification, fabrication, lie or misleading statement will automatically result in disqualification from further consideration with the Town of West Hartford.**

(Application relative to CGS #'s 46b-146, 54-760 or 54-142a effective October 1, 2002)

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## West Hartford Police Department

103 Raymond Road  
West Hartford, CT 06107

**Applications should be submitted to:**  
Town of West Hartford  
Employee Services Department – Rm 221  
50 South Main Street  
West Hartford, CT 06107  
(860) 561-7480